

CHILD AND YOUNG PERSON SAFETY AT DAMASCUS COLLEGE

Damascus College is a Christ centred co-educational Catholic secondary school, where all within the College work hard to build an educational environment that allows young people to flourish and be their best.

In undertaking a Damascus education, it is important to us to establish a relationship where the school operates in collaboration with the family to enable young people to be safe and to thrive. Damascus College is committed to providing an environment protecting young people from abuse.

VISION

Damascus College is a dynamic Christ-centred learning community that values each member, and is committed to inspiring and challenging students to reach their potential and contribute confidently to the global community.

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Be. My. Best.

damascus.vic.edu.au

UPHOLDING STUDENT SAFETY AT DAMASCUS

The ongoing safety and well-being of all children and young people is the primary focus of care and decision making at Damascus College. Particular attention is paid to the cultural safety of Aboriginal children and children from culturally and/or linguistically diverse backgrounds as well as the safety of children with a disability.

EMPOWERING FAMILIES, CHILDREN AND YOUNG PEOPLE

In partnership with our families, Damascus College ensures children and young people are engaged and active participants in decision-making processes, particularly those that have an impact on their safety. This means that the views of staff, children, young people and families are taken seriously and their concerns are addressed in a just and timely manner. Children and young people are also provided with the necessary skills and knowledge to understand and maintain their personal safety and well-being.

IMPLEMENTING RIGOROUS RISK-MANAGEMENT PRACTICES

Damascus College will systematically and continually identify and assess risks to child safety and will eliminate (where possible) or reduce all potential sources of harm. Effective risk management is embedded in school life through effective, transparent and well-understood policies, procedures and practices. We employ competent and professional staff who are expected to maintain the safety of all students.

CARING ADULTS

Staff appointments are aligned with Victorian Institute of Teaching (VIT) and AITSL process and standards. The College is committed to creating a child-safe environment and to staying abreast of legislative and moral duties to protect the safety and well-being of children and young people in our care.

These include but are not limited to Victorian Child Safe Standards (Victorian Government 2016), Reportable Conduct Scheme (July 1, 2017), grooming, failure to disclose and failure to protect requirements.

Safety is in line with college policies and based on a restorative framework. All information was correct at time of printing and may be subject to change. Informed by emerging thinking and evidence we commit to actively and continually develop and review all policies, processes and practices.

For further information, please contact the college's Child Protection Officer on 03 53372217 or visit child safety on the Damascus Website at damascus.vic.edu.au/about-us/child-safety for more information.

